



Policy 1B.5
Services to Students with Disabilities Policy
Revised 2/2014

Mesabi Range College is committed to providing equal access to all college programs, services, and activities to persons with disabilities and fully complies with the Americans with Disabilities Act, Minnesota law, and Section 504 of the Rehabilitation Act.

An individual with a disability is defined as:

1. Any person who has a physical or mental impairment which substantially limits one or more of such person's major life activities.
2. Any person who has a record of such impairment which means that a person has a history of or has been classified as having a mental or physical impairment that substantially limits one or more major life activities.
3. Any person who is regarded as having such an impairment which means:
 - a. Has a physical or mental impairment that may not substantially limit major life activities but that is treated by others as constituting such a limitation;
 - b. Has a physical or mental impairment that substantially limits major life activities only as a result of the attitudes of others toward such impairment;
 - c. Has no impairment but is treated by others as having such an impairment.

The College shall make reasonable accommodations to ensure access to programs, services, and activities as required by law. Access means that a qualified individual with a disability will not be excluded from participation in or be denied the benefits of the services, programs, or activities, nor will the individual be subjected to discrimination. Reasonable accommodations may include modifications to rules, policies, or practices; the removal of architectural, communication, or transportation barriers; provision of auxiliary aids or the provision of equally effective programs, services, or activities. In accordance with the Americans with Disabilities Act, accommodations will not be provided: 1) for personal devices or services even though the individual may be a qualified individual with a disability, including wheelchairs, hearing aids, prescription eyewear, personal attendants, and other individually prescribed services and devices; or 2) that result in a fundamental alteration in the nature of a service, program, or activity or in undue financial or administrative burdens. Where an individual asks for accommodation, the College may require the individual to provide documentation. Students shall have the right to appeal denial of a request for program access.

The College has a responsibility to provide access to services and/or activities that are operated or sponsored by the College or that receive significant assistance from the College. Such access shall be provided in a reasonable manner as required by law. The following services may be offered to qualified students with disabilities: 1) support, counseling, and information services that may include support groups, individual counseling, career counseling and assessment, and referral services; 2) academic assistance services that may include assistive devices, early registration services, early syllabus availability, course selection, and program advising, course work assistance, testing assistance, and modification, and tutoring; and 3) coordination services that may include personnel acting on the student's

behalf and serving as the primary contact and coordinator for students needing services, assistance in working individually with faculty and administrators, intervention procedures, and grievance procedures.

For additional information regarding services to students with disabilities, please contact:

David Dailey
Dean of Students
1001 Chestnut Street West
Virginia, MN 55792
(218) 749-7773
(800) 657-3860
(800) 627-3529 (TTY-Minnesota Relay Service)

Toby Anderson
Director of Disability Services
1001 Chestnut Street West
Virginia, MN 55792
(218) 749-0319
(800) 657-3860
(800) 627-3529 (TTY-Minnesota Relay Service)

Review/Revision History:

Revised 5/30/00

Revised and approved through Shared Governance 2/8/11

Revised and approved through Shared Governance 2/19/14